

Leadership, Ethics, and Communication: Wh Matters

If you're kalling this course, chances are someore has receipted you're lederbylip paterstill. Thylwy takan nos that you work condinergan you chancenurse, and technolyn with your teammater. They're been impresed by your ahility to tackle tough problems and come up with creative solutions. They understand thus others place their trust in you and turn to you for description show the plank you have what it takes to succeed a a supermetdent.

Bup potential is just a starting point. The relie of superintendem presents unique challenges. Unicatal of focusing on one aspect of a project systure reproduct for the half the the project as a whole. You need to understand the big picture and help others understand their part in the present. As Bryd Warsham, the CEO of NCCER, push to the superintendent is, in effect, the outer of a small burstess for the duration of the project.

When we essure the role [2] superioresided, we tend to think of ourselves as solicity being a cospenser http:/in.doi.org/solicity.com/s

troughout this course, we will return periodically to Boyd Worsham's leadership journey. Boyd egan his construction career as a careerer and speet many years as a superiorationer. Boyd's specificates and match up exactly with yours, and your lakership single may be different from s. Thurs, fine. In fact, as you'll find out, there is no one way to be a leader, and every leader use to be thereinders. Note shows the ground our discoursion in the unique to be thereinders. Note there is no one way to be a leader.

Construction Superintendent Certification Program

Overview

NCCER's Construction Superintendent Certification Program is designed to help existing and future superintendents understand how to master the challenges they face in the field while also helping them excel in both business and people management. This online, turnkey solution can shorten the learning curve and help individuals grow into highly effective superintendents more quickly.

The program addresses three key organizational objectives: construction business acumen, people management and profit maximization.

Program benefits include:

- Flexible online training that can be fully self-paced or set up as a facilitator model - virtually or in person
- Practical, real-world lessons taught by some of the nation's most seasoned construction superintendents and executives
- A rigorous assessment that enables companies to evaluate the knowledge of existing superintendents
- Ability to incorporate company-specific training and information into the program or integrate courses into a company's existing program

Program Components

- **Sixteen online courses,** plus an introduction course to set learners up for success.
- Learn and Engage lessons provide instruction using text, audio, scenarios and videos that provide practical and actionable lessons on key topics.
- **Check Your Understanding** questions after each lesson in a course to help the individual measure their learning progress.
- **Continue Learning** content that provides practical forms, checklists, guidelines, expert videos and links to recommended reading to help expand the learning experience.

- **Apply and Reflect** activities for participants to apply their learning.
- **Review and Practice** questions at the end of each course to ensure comprehension of the materials and practice for taking the end-of-program assessment.
- **Rigorous assessment** to measure comprehension and skills attainment. (Can be purchased separately to measure and remediate individuals OR for an experienced Superintendent to attain the certification.)
- **Optional Facilitator's Guide** to assist in setting up and delivering the program as a cohort, it also includes best practices.



Ready to take the next step?

Contact NCCER's Workforce Development Solutions Team today at 888.622.3720 or visit nccer.org/superintendent to learn more and get started!

Program Courses (can be taken in any order)

People Leadership	Operational Excellence	Risk Mitigation	Client Satisfaction
Leadership, Ethics, and Communication Succeeding as a Project Steward	Site Logistics Coordinating Project Resource Flow	Legal Concepts and Regulations Understanding Construction Law	Scheduling Developing and Managing the Project Timeline
Human Resources Building a Strong Team	Work Planning Ensuring Safe and Productive Workflow	Cost Control Monitoring and Influencing Project Spend	Quality Delivering Excellence
Safety and Health Protecting People	Resource Management Optimizing People, Materials, and Equipment Constructibility Integrating Construction Knowledge into Design Information Management Delivering Accurate and Timely Information	Risk Management and Claims Prevention: Protecting Your BusinessChange Management Minimizing the Impact of ChangeContracts and Procurement Understanding and Implementing Project Agreements	Project Closeout Finishing Strong

Certification Requirements

Participants will earn the NCCER Construction Superintendent Certification upon:

- ✓ Passing the rigorous program-level assessment
- Meeting the education requirements and necessary years of verifiable supervisory experience
 - High school diploma plus four years of experience or Bachelor's degree in construction management plus two years of experience

Pricing and Package Options

NCCER National Center for Construction

Education and Research

John Smith Certified Construction Superintendent

nal Credentialing and Cer





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